

## Can you develop exceptional technology or manage mission critical projects?

Get more from your career. Take a fresh approach

From quantitative analysis to C++ programming, we value our team of technology consultants for their skill, experience and commitment. If you're motivated by a challenge and want greater satisfaction from your work, we'd like you to join us.

### About us

RiskCare is a specialist consultancy in financial technology. We help investment banks, asset managers and hedge funds transform their business by enhancing their trading, risk management and e-commerce systems.

Our experienced team of consultants combines creative thinking with practical advice. They identify process improvements. They develop middleware solutions and extend financial software applications. They manage demanding IT projects, integrating complex systems into our clients' infrastructure and operations.

### What matters to us

Two things really matter to us - delivering benefits for our clients and rewarding our people.

When we develop technology for our clients, we expect it to make a difference to their business. We make sure their needs are met and that their technology becomes a valued part of their operation. Every project has an intended outcome, whether to increase profits, mitigate risk, exploit market opportunities or achieve regulatory compliance.

In applying their specialist skills, our consultants create benefits for our clients and also get to broaden their experience. As an independent company, we offer a wide variety of project challenges and a more stimulating environment in which to develop your career. You get to build your expertise and knowledge as well as gaining recognition for the contribution you make.

### Why work for RiskCare

Whatever your ambitions, RiskCare is a great place to advance your career. We offer you the chance to:

- collaborate on interesting projects
- tackle technical challenges
- expand your financial experience
- broaden your knowledge of new technologies

You will also create real value for our clients and:

- take responsibility for project outcomes
- be part of every stage of software development
- apply your skills across a range of situations.

### Diverse backgrounds

The consultants in our team come from a variety of backgrounds, bringing different skills and perspectives.

Many of them have investment banking experience and moved into consulting from a business or technical role. With us, they can broaden their expertise, develop their skills and have more influence over how a technology project should be run.

Some of our developers worked for a software provider or in another industry before joining us. We offer them the chance to extend their knowledge of the financial sector and tackle some of its dynamic technical challenges.

We also attract experienced IT and finance consultants, who are ready for greater responsibility or seniority.



“The best thing about working for RiskCare is the challenge. Everyone is passionate about what they do and we make a real difference to our clients.”

## What we look for

Working with a wide variety of clients on some diverse projects, we need a team with equally diverse skills. We are always looking for individuals with:

- IT experience in investment banking or asset management
- knowledge of financial markets and asset classes
- skills in analytics, software programming, databases and systems architecture.

With a broad variety of roles available, we keep an open mind about the abilities we are looking for. If you have the right skills, attitude, aptitude or experience, we'll be able to find a role that will interest to you.

### Financial knowledge

We're always searching for business analysts who want to take on a fresh challenge and develop their potential.

With a knowledge of financial markets and products, you could translate our clients' business needs into technical requirements and help them to identify new opportunities, analyse process flows and define system enhancements.

### Technical expertise

We rely on our talented team of developers and have great confidence in the quality and creativity of their software design and implementation.

Our technical roles span all aspects of system architecture, design, data management, web and communications. As a C#, C++ or Java developer, you'll have the right kind of technical background that we need and value.

### Project management experience

Project management is about creating the right circumstances in which a project will succeed. This requires understanding, organisation and communication.

If you have experience of managing complex IT projects, we need project managers who can communicate effectively, make value judgements and use their skills of estimation and arbitration to meet the expectations of multiple stakeholders.

## Developing your career

At RiskCare, you'll find plenty of opportunities to develop your skills and improve your prospects.

### Earn respect

With varied and interesting assignments, no two projects are the same. You'll work on challenging engagements where you can develop new ideas and fully test your skills.

As part of a close-knit team, you can also expect your achievements to be recognised and rewarded. Bonuses are paid according to the value you add, either to our clients or directly to our business.

### Training and development

We invite all of our consultants to master new technologies and financial techniques. Training materials are provided for developing a thorough understanding of different financial products and markets, supplemented with targeted research into topical issues.

Regular internal workshops and seminars give ample opportunity to hear from other consultants and share project experiences. We also invite our technology partners to present to us and give us their take on the latest trends.

### Generalist or specialist

Whether you want to broaden your knowledge or become an in-depth technical specialist, we provide plenty of opportunities to develop your career further.

You could deepen your knowledge in a chosen programming technique or software application, becoming an architect or technical expert in that speciality.

Alternatively, you might want to become a team leader, taking responsibility for motivating a development team while offering mentoring and support. If you prefer, you might build your management skills and make a difference to our clients as a project manager or business analyst.

If you have an interest in a particular field, we could use your knowledge as a practice leader to develop new areas of expertise and provide thought-leadership for our clients.

“In my first year, I worked on three different assignments. Each one used my skills to the full and helped me to build up my experience really quickly.”



## Working for our clients

From your first project, you will be using your knowledge and skills to make an immediate difference to our clients.

Often, our projects are high profile, mission critical and involve challenging deadlines. Consultants need to balance our clients' demanding expectations and complex needs with our own high standards of quality and reliability.

### Flexible working

It helps to be flexible at RiskCare and you can expect to work on multiple assignments. We transfer our consultants between engagements as demands change and your specific skills are required.

Most of the time you'll be working alongside our clients in their London premises. We expect you to have excellent communication skills in order to be able to work well with a wide range of business and IT professionals.

Some projects are run from our own office near Cannon Street in London and occasionally you may need to travel to other financial centres in Europe or around the world.

With consultants based across multiple client sites, we provide constant support from our main office and keep our staff informed. We encourage staff feedback and host a series of social events to bring everyone together on a regular basis.

## Working together

We've got no time for politics and bureaucracy. Instead, we prefer an open way of working that brings out the best in us and our clients.

Maintaining a flat management structure, our executive directors and staff actively manage our people, projects and clients on a daily basis. This generates a productive and creative environment that facilitates ideas and an exchange of knowledge.

### Pay and benefits

We offer competitive salaries with clearly defined bonuses and benefits, like gym membership and health insurance. Salaries are set individually, linked to project-related goals and reviewed every six months.

The more you contribute, the more you share in our success. Take on more responsibility for delivering a project or motivating one of our teams and we will reward you accordingly.

### Be a part of our success

If you want to work with leaders in their field, get involved with challenging and significant projects and develop your skills in a supportive and encouraging environment, we would be pleased to hear from you.

Send us your CV to [jobs@riskcare.com](mailto:jobs@riskcare.com). We look forward to reading about your experience and skills.

If you have a question about working at RiskCare, call Elaine Cusack on +44 (0)20 7489 2900.

## Working for RiskCare: a fresh approach

We are always looking for exceptional talent to join our team and help our clients to develop their technology.

Send us your CV to [jobs@riskcare.com](mailto:jobs@riskcare.com) or learn more at [www.riskcare.com](http://www.riskcare.com)

